



# Earn as You Learn

## Degree Apprenticeship for School Leaver

### Train to Become a Rural Practice Chartered Surveyor

#### Somerset office (Rumwell, Taunton)

#### What Does a Rural Surveyor Do?

It really is true that no two days are the same as a Rural Surveyor. We tend to spend a great deal of time outside of the office, visiting clients' farms, estates and properties to advise on rent reviews, repairs, environmental and grant schemes, tenancy and other legal agreements, planning opportunities, diversification options, renewable energy schemes and protecting their interests when negotiating with third parties such as water and telecoms companies for access.

#### The Opportunity

We are seeking an Apprentice or school leaver who is interested in a career as a Rural Surveyor but perhaps doesn't want to attend university full time. The successful applicant will join our established and expanding team to service the growing workload across the South West. Our core business in the South West is Estate Management, with the opportunity to get involved with all aspects of the work generated from this.

A degree apprenticeship offers a different route to higher education. Apprenticeships combine employment with learning. Working approximately 80% and studying approximately 20%, you can achieve a degree to help you progress your career further. You will gain a diverse range of experience, be involved with complex and rewarding projects and quickly take responsibility. We will fund the cost of your degree apprenticeship alongside paying for any professional subscriptions (RICS and CAAV) and fund approved Continuous Professional Development. Studying can happen online or part-time attendance at university, depending on the preference of the successful candidate, with Harper Adams or University College of Estate Management (UCEM).

#### Experience and Skills

Applicants should have a minimum of 5 GCSEs including English and Maths (grades A\*-C or 9-4) or equivalent.

In addition, one of the following:

- 3 A-Levels at grades C or above
- A previous Level 3 Apprenticeship in a construction or property related discipline – experience will be considered
- BTEC DMM or higher
- Mature applicants with experience will be considered on a case by case basis



The ideal candidate would be:

- A keen learner who is comfortable tackling new challenges in a fun and fast-paced environment
- A personable character and enthusiastic team player
- A self motivated individual with good communication and presentation skills

Applicants must have a full driving licence and their own transport.

### About Sworders

Sworders is an innovative and independent Rural Property Consultancy with over 230 years of history, offering integrated advice to the rural, residential and commercial sectors. We have offices in Hertfordshire, Norfolk, Warwickshire and Somerset.

We are passionate about delivering on our clients' needs and thrive on creating new opportunities and finding original solutions. As a result we often work across teams to bring multiple disciplines and perspectives together.

Our ethos is to develop staff skills to allow employees to grow and succeed in their areas of interest. We value new ideas and thinking, with the team working closely together across offices, to share expertise and provide staff with a range of opportunities. We actively encourage staff at all levels to contribute to the business. Sworders is valued by its employees for being a company whose size, structure and values enable staff to thrive and enjoy working in a friendly, fast-paced, innovative, non-corporate environment.

Comments from our team include:

*"The Sworders structure allows you to work with all team members at different stages within their careers in a dynamic multidisciplinary work environment. Sworders have been a great company to work for and I would recommend them to anyone at any stage in their career."*

*"I have been involved in a wide range of land and property related matters acting for a diverse and interesting range of clients but I have also been given the opportunity and support to specialise in a particular area that is of interest to me."*

### Terms and Conditions

Salary from £22,000 (depending on the experience of the candidate), 21 days holiday allowance plus 8 Bank Holidays as well as office "away days" and socials are included.

**Please apply with your CV and a covering letter or any questions on the role or apprenticeship routes to Lucy Back:**

[Lucy.Back@Sworders.com](mailto:Lucy.Back@Sworders.com)

**Sworders, Rumwell Hall, Rumwell, Taunton TA4 1EL**

[www.sworders.com](http://www.sworders.com)

CHARTERED SURVEYORS | CHARTERED TOWN PLANNERS | ARCHITECTS

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