



Graduate or Apprentice Rural Surveyors

Hertfordshire (nr Bishop's Stortford) or Warwickshire (nr Rugby)

We are seeking an excellent individual to work within our multi-disciplinary team based in either our Hertfordshire or Warwickshire Offices. We will consider applications from graduates seeking an immediate start or future graduates and school leavers seeking a September 2026 start.

Suitable candidates will aspire to achieve RICS qualification and be one of the following:

- recently graduated, or graduating in 2026, from an RICS accredited course
- recently graduated, or graduating in 2026, from a non-RICS accredited course and seeking a part-time RICS-accredited postgraduate qualification
- A recent school leaver or current Year 13 student interested in the undergraduate apprenticeship route to an RICS-accredited degree

A rural or farming background is beneficial but not essential. You should detail your interest in, and any experience of, the rural economy and farming in your covering letter to us.

If a candidate is to follow either the undergraduate apprenticeship or post-graduate qualification route, your work at Sworders would be undertaken alongside studying at Harper Adams University.

Applications should be made promptly as interviews will be undertaken on a rolling basis. Graduates with non-RICS accredited degrees seeking to pursue an RICS accredited post-graduate qualification starting in January 2026 will need to apply to us immediately to meet Harper Adams' application deadlines. Alternatively, a September 2026 start date is also offered by Harper Adams.

About Sworders

Sworders is an independent property consultancy with over 230 years of history. We have offices in Hertfordshire, Norfolk, Warwickshire and Devon.

Our clients are predominantly rural landowners of all types from private individuals to commercial institutions and charities. We have a strong reputation for delivering added value through interdisciplinary working across surveying, planning and architecture. Sworders' business model supports this approach, with a focus on coordinated outcomes for clients.

Our ethos is to develop staff skills to allow employees to grow and succeed in their areas of interest. We value new ideas and thinking, with the team working closely together across offices and disciplines, to share expertise and provide staff with a range of opportunities. We actively encourage staff at all levels to contribute to business development. Sworders is valued by its employees for being a company whose size, structure and values enable staff to thrive and enjoy working in a friendly, fast-paced, innovative and non-corporate environment.



The Opportunity

We have a growing workload predominantly generated by word-of-mouth recommendations. The successful candidate will be involved in a range of projects, including:

- Diversification advice and appraisals
- Acquisition, disposal and leasing of agricultural, commercial and residential property
- Strategic development land – development agreements and sales
- Valuation and general professional advice
- Assisting Sworders' planning team in a variety of projects
- Estate management
- Compulsory purchase, compensation, telecoms and utilities installation and maintenance

Working with all our professionally qualified staff you will gain a diverse range of experience, be involved with complex and rewarding projects and quickly take responsibility. You will work concurrently across different skill areas to ensure you have a varied workload, whilst also benefiting from the one-to-one support and training needed to achieve RICS (and CAAV if desired) qualifications.

Terms and Conditions

Salary will depend on experience but is unlikely to be limiting for the right person.

Sworders offers flexible working, a generous holiday allowance and a discretionary bonus package. We pay professional subscriptions and fund approved CPD. The successful candidate would be expected to start no later than September 2026.

All candidates requiring entry to Harper Adams University should check that they meet (or are predicted to meet) the University's admissions criteria for the relevant course and you should detail these qualifying criteria in your covering letter to us.

Please apply with your CV and covering letter to Clare Hutchinson:

clare.hutchinson@sworders.com 01279 771188

Sworders, The Gatehouse, Hadham Hall, Little Hadham, Ware, SG11 2EB www.sworders.com

If you have any questions before you make your application please do contact Clare by phone or e-mail